

điện quang

TÀI LIỆU

ĐẠI HỘI ĐỒNG CỔ ĐÔNG 2025

DOCUMENTS OF THE GENERAL MEETING OF SHAREHOLDERS ANNUAL 2025



TABLE OF CONTENTS

1.	DIEN QUANG'S CORE MESSAGE	2
2.	THE REPORT WAS APPROVED BY THE PRESIDIUM, THE SECRETARIAT AND THE VOTE COUNTING COMMITTEE	7
3.	WORKING AND VOTING RULES AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS	8
4.	VOTING CARD TEMPLATE.....	11
5.	PROGRAM OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025.....	12
6.	REPORT ON THE OPERATION OF THE BOARD OF DIRECTORS IN 2024 AND THE DIRECTION OF OPERATION IN 2025.....	14
7.	OPERATIONAL REPORT OF THE BOARD OF SUPERVISORS	24
8.	SUBMISSION TO APPROVE THE AUDITED 2024 FINANCIAL STATEMENTS.....	27
9.	REPORT SUMMARIZING SOME CONTENTS APPROVED AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS.....	28
10.	REPORT <i>Regarding the Approval of the Rescission of the Results of the Written Shareholders' Opinion</i>	30
11.	PROPOSAL TO AMEND AND SUPPLEMENT THE CHARTER (INCLUDING THE CONTENT OF CHANGE OF LEGAL REPRESENTATIVE).....	31
12.	REPORT <i>Regarding the Approval of the Rescission of the Results of the Written Shareholders' Opinion</i>	33
13.	DRAFT RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS 2025	35

DIEN QUANG'S CORE MESSAGE

Ho Chi Minh City, April 26, 2025

Dien Quang held the Annual General Meeting of Shareholders in 2025.

On April 26, 2025, Dien Quang Group Joint Stock Company held the 2025 Annual General Meeting of Shareholders to discuss and approve contents related to production and business results in 2024, production and business plans in 2025, and other contents under the authority of the General Meeting of Shareholders.

I. PRODUCTION AND BUSINESS ACTIVITIES IN 2024

Revenue did not meet the plan and decreased over the same period due to the negative impact from the general economic context, the slow recovery of the real estate market after the epidemic, and increasing competitive pressure. Not only facing domestic manufacturing enterprises, businesses are also under pressure from Chinese imports. In the context of declining demand, businesses in the industry are forced to continuously adjust selling prices, promote promotions and after-sales programs for customers and distribution systems, and strengthen debt support policies. Faced with that situation, the Board of Directors has drastically implemented solutions to improve revenue, including:

- ❖ **Improving the design** of features and designs of traditional product groups to optimize costs and improve the competitiveness of lighting products and electrical equipment on the market.
- ❖ **Research and develop** new product lines with competitive prices, and more energy-saving, to meet customer needs, such as solar LED lights, Eco semicircular LEDs, table lamps, power sockets, electric fans, etc.
- ❖ **Improve the quality of delivery services**, warranty, and customer information feedback to increase user experience and satisfaction.
- ❖ **Expand export markets**, and take advantage of successful projects abroad to increase brand presence.
- ❖ **Promote the search for** domestic and foreign customers, effectively exploit opportunities from the B2O (OEM & Export) revenue segment.
- ❖ **Develop a customer portfolio** in the field of consulting lighting solutions for cultural and tourism projects and gradually expand to commercial and service projects.
- ❖ **Catch up with the trend**, promote the development of the rooftop solar power system business, and create sustainable growth opportunities.

In the face of competitive pressure and challenges from the market, right from the beginning of the year, the Board of Directors has drastically implemented measures to optimize operations: streamlining the apparatus, reducing office and management personnel, optimizing operating costs, reducing interest costs, etc controlling inventory and promoting debt recovery, to ensure profits from core business activities. In addition, the Company has also proactively set aside provisions for bad debts, provisions for inventory depreciation, and financial investment provisions by the law. These debts and inventories are mainly related to customers incurred during and after the Covid-19 pandemic. Although it affects the overall profit of the group, this is a necessary step to improve the financial picture of Dien Quang, creating a solid foundation for the sustainable development of the Company.

MAIN INDICATORS:

Unit: Billion VND

No.	Quota	2024 Plan	2024 Performance	2023 Performance	Compare	
					% Actual vs. Plan	% Change Year-over-Year
1	Consolidated Net Revenue (billion VND)	1000	813.628	859.018	81%	95%
2	Consolidated profit before tax (billion VND)	20	(120.834)	(30.622)		
3	Dividends (%)	5	0	0		

II. 2025 PLAN

An analysis of 2024 performance and the context of 2025 shows that 2025 will be a challenging year for the lighting, home appliances, and electrical appliances industry but also a year of many opportunities for the rest of the business lines. Businesses need to proactively adapt, exploit, and promptly seize business opportunities and improve the quality of execution with the main points to pay attention to in the coming time:

- The unstable world situation requires businesses to strengthen their internal resources, focusing on fundamental factors to adapt and develop.
- Green transformation, supply chain shifting, and semiconductors are potential opportunities, businesses need to seize opportunities and make the most of their advantages.

- Competition is inevitable, businesses need to find ways to compete effectively, take advantage of their strengths and create their own competitive advantages.
- Execution quality is a success factor, businesses need to identify key factors to promote effective execution quality.

On that basis, Dien Quang orients its activities in 2025 with the theme:

"QUALITY – SPEED OF EXECUTION – RESULT-ORIENTED"

- Quality – the core competitive foundation of Dien Quang. They are product quality, service quality, human quality, execution quality, and work quality.
- Speed of execution – leverage time to dominate the market. Whoever is fast will lead the market. Fast is flexible response, timely decision-making, and drastic action.
- Result-oriented – measuring success with actual value, aiming for substantive value, and creating real value. Goals must be clear, specific, and measurable. It is necessary to realize the goal, not stop at the idea or plan.

MAIN TARGETS IN 2025

Unit: billion VND

STT	Quota	Plan 2025	2024 Performance	Growth (%)
1	Consolidated Net Revenue	1000	813.628	123%
2	Consolidated profit before tax	20	(120.834)	
3	Dividend (%)	5	0	

Key solutions in 2025:

- Drastically restructuring the distribution system, strengthening the quality of the sales team of traditional product groups.
- Taking advantage of our capacity and experience to expand our customer portfolio in providing package lighting solutions in the domestic and export markets.
- Optimize existing resources and improve the success rate of meeting orders of customers in the group of supporting industry and export products.
- Continue to develop the rooftop solar power system business.
- Perform well the work of reducing costs and researching and developing new products to ensure competitiveness in the market.
- Continue to invest to improve service quality and warranty.
- Maintain brand development.

- Good control of inventory, focus on recovering and handling outstanding debts.

III. DEVELOPMENT STRATEGY ORIENTATION IN 2025:

In the period of 2025 – 2028, with a vision to 2030, Dien Quang continues to be consistent with the orientation of being the leading technology corporation in Vietnam, specializing in the fields of lighting, electricity, electronics, smart control, and solar energy. The main mission, throughout is to contribute to the community, through:

- To create and provide quality products and services, smart, efficient, green, and environmentally friendly solutions, to meet and lead the needs of consumers, public and private organizations in order to contribute to the development of Vietnamese society.
- To be a reliable partner in supporting industries in the fields of electrical, electronics, and engineering plastics.

In order to implement the set development strategic orientation, Dien Quang determines that all activities of Dien Quang are aimed at meeting 2 core criteria, which are **QUALITY** and **PUTTING CUSTOMERS/RESULTS AS THE FOCUS**.

Since then, Dien Quang has identified a number of main tasks and solutions to be implemented during the period of 2025 – 2028, with a vision to 2030, namely:

- Maintain market share in traditional lighting, household appliances and electrical appliances with flexible solutions suitable for market conditions. In particular, focusing on strengthening and perfecting the capacity of the sales team, distribution channels and product competitiveness.
- Focus on green, environmentally friendly, renewable energy, supporting industry products and exports to contribute to revenue growth.
- For the service of providing package lighting solutions: The domestic market continues to promote its strengths in capacity and experience in the field of providing lighting solutions for culture – sports – tourism to expand into the fields of trade, services and industry. Continue to expand the customer portfolio in overseas markets based on the advantages of existing experience and markets.
- Upgrade service quality and warranty by continuing to digitize and apply technology to serve customers.
- Continue to invest in technology, and human resources and upgrade domestic and foreign supply chains to maintain competitiveness not only in the lighting, household appliances and electrical equipment industry but also in the field of manufacturing products in supporting industries and exports.
- Expanding international cooperation/alliances in the development of smart cities and cities in Vietnam and other countries in the region as a foundation to bring the DQSmart brand closer to the end consumer.

- Maintaining the communication of the prestigious and quality brand for more than 50 years in the lighting industry as a foundation for expanding to other business lines.
- Perfecting and maintaining a production model in accordance with international standards to ensure good control of product quality, productivity, and high efficiency.
- Attract, screen and optimize effective personnel in a professional, and dynamic working environment.

Sincerely, greetings./.

THE REPORT

WAS APPROVED BY THE PRESIDIUM, THE SECRETARIAT AND THE VOTE COUNTING COMMITTEE

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the current Law on Enterprises;
- Pursuant to the current Securities Law;
- Pursuant to the Charter of organization and operation of Dien Quang Group Joint Stock Company;
- Based on the Company's operation,

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders the approval of the Presidium, the Secretariat and the Vote Counting Committee as follows:

I. PRESIDIUM

- | | | |
|-----------------------|---|--|
| 1. Mr. Ho Quynh Hung | - | Chairman of the Board of Directors,
Chairperson |
| 2. Mr. Duong Ho Thang | - | Independent Member of the Board of
Directors |
| 3. Mr. Ho Vinh Phuong | - | Independent Member of the Board of
Directors |

II. SECRETARIAT

- | | | |
|--------------------------------|---|--------------------|
| 1. Mr. Le Xuan Nghiem | - | Head of Department |
| 2. Ms. Nguyen Thi Thanh Phuong | - | Member |

III. VOTE COUNTING

- | | | |
|---------------------------|---|--------------------|
| 1. Ms. Ngo Tran Phuong Vy | - | Head of Department |
| 2. Mr. Vu Khac Duy | - | Member |
| 3. Mr. Vu Kim Hieu | - | Member |

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- Ditto;
- Save the Board of Directors.

HO QUYNH HUNG

**WORKING AND VOTING RULES
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIEN QUANG GROUP JOINT STOCK COMPANY**

at April 26, 2025

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter of organization and operation of Dien Quang Group Joint Stock Company.

The Organizing Committee respectfully presents to the General Meeting of Shareholders the working and voting regulations at the 2025 Annual General Meeting of Shareholders of Dien Quang Group Joint Stock Company as follows:

I. Tasks of the 2025 Annual General Meeting of Shareholders

1. Approval of the report on the activities of the Board of Directors in 2024 and the proposed operational direction for 2025;
2. Approval of the Board of Supervisors' 2024 activity report;
3. Approval of the audited financial statements for 2024;
4. Approval of the Profit Distribution and Dividend Payment Plan in 2024;
5. Approval of the Remuneration, Salaries, and Other Benefits for the Board of Directors, the Board of Supervisors, and the Corporate Governance Officer in 2025;
6. Approval and Authorization for the Board of Directors to select and appoint an Independent Auditing Firm for the 2025 Fiscal Year;
7. Approval of the Rescission of the Results of the Written Shareholders' Opinion, as recorded in the Vote Counting Minutes and the Written Shareholders' Opinion regarding the Change of the Company's Legal Representative, dated December 18, 2024, per Minutes No. 57/BBKP-ĐHĐCĐ and Resolution No. 58/NQ-ĐHĐCĐ;
8. Approval of the Amendment to the Company's Charter (including the provisions regarding the change of the Legal Representative);
9. Approval for the execution of contracts with related parties of the Company, in accordance with the Board of Directors' proposal.

II. Regulations of the 2025 Annual General Meeting of Shareholders

1. The Presidium consists of 03 members, specifically as follows:

- Mr Hồ Quỳnh Hưng – Chairman of the Board of Directors - Chair of 2025 Annual General Meeting of Shareholders.
- Mr Dương Hồ Thắng – Member of Board of Directors.
- Mr Hồ Vĩnh Phương – Member of Board of Directors.

The responsibility of the presidium of the Congress is to ensure that the program and rules approved by the Congress are followed in accordance with the provisions of law, the Company's charter, and to resolve any issues arising during the Congress.

2. Secretariat

- The list of Secretariat members is approved by the Congress by voting card.
- Responsibilities of the Secretariat:
 - Record Meeting Minutes.
 - Drafting resolutions of the Congress.
 - Other tasks at the Congress when requested by the Presidium.

3. Vote counting committee

- List of Ballot Counting Committee approved by the Congress by voting card.
- Responsibilities of the Counting Committee:
 - Report on checking the number of shareholders and shareholder representatives attending the meeting.
 - Instructions for the congress on how to vote.
 - Record voting results.

4. Shareholders attending:

- All shareholders whose names are on the Closing List of Shareholders on March 24, 2025 provided by the Securities Depository Center.
- Delegates, shareholders, and authorized representatives attending the Congress must be present at the specified time and complete registration procedures with the Congress Organizing Committee.
- During the General Meeting, shareholders must comply with the instructions of the Organizing Committee and the Presidium, behave civilly and politely, and not cause disorder.
- The person authorized to attend the Congress is not allowed to re-

authorize another person to attend the Congress.

5. General principles and voting methods:

All matters approved at the General Meeting as prescribed must be approved by voting of the Shareholders. Each Shareholder or authorized representative will be issued a "Voting Card" with the seal of Dien Quang Group Joint Stock Company, on which the shareholder's name, shareholder code and total number of shares with voting rights are written.

Voting method:

- Voting card: Raise the voting card. Voting at the Congress will be conducted by raising the “agree” voting card first, then raising the “disagree” voting card and finally raising the “no opinion” voting card. The total number of “agree”, “disagree”, and “no opinion” votes will be announced by the Chairman immediately after the voting is conducted. When voting, the front of the “Voting Card” must be raised towards the Presidium.
- Recording of voting results of Shareholders or Authorized Representatives is carried out by the Voting Counting Committee.

6. Principles of expressing opinions at the Congress

Shareholders or authorized representatives attending the Meeting who wish to express their opinions must raise their voting cards and must:

- Approved by the Chairman of the Board.
- State the shareholder code when speaking.
- The speech content must be concise and consistent with the Congress Program.
- Speaking time is no more than 03 minutes for 01 speech.

**ON BE HAFT OF
BOARD OF DIRECTORS
CHAIRMAN**

HO QUYNH HUNG

VOTING CARD TEMPLATE

điện quang

ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIEN QUANG GROUP JOINT STOCK COMPANY
APRIL 26, 2025

VOTING CARD

VOTING ID:

0001

NGUYEN VAN A

NUMBER OF VOTING SHARES:
2,000 STOCKS

PROGRAM OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

April 26, 2025

TIME	CONTENT
08:00 – 08:30	– Register the list of shareholders.
08:30 – 08:45	<ul style="list-style-type: none"> – Opening speech of the General Meeting and Report on the composition of shareholders attending. – Introducing the Presidium and approving the list of the Secretariat and the Vote Counting Committee.
08:45 – 10:20	<ul style="list-style-type: none"> – Approved the Congress program. – Approve the rules of working and voting at the Congress. – Report on the operation of the Board of Directors in 2024 and operational orientation in 2025. – Operational report of the Board of Supervisors in 2024 – The consolidated financial statements have been audited in 2024. – Report to the Congress of proposals for comments and approve the following contents: <ol style="list-style-type: none"> 1. Summary: <ul style="list-style-type: none"> + Profit and dividend distribution plan in 2024. + Budget plan to pay remuneration, salary, bonus and other benefits to the Board of Directors, Board of Supervisors, and the person in charge of corporate governance in 2025. + Choose an independent audit firm in 2025. 2. Cancel the results of the written shareholders' opinion according to the Minutes of vote counting and the results of the written shareholders' opinion on the change of the company's legal representative on December 18, 2024 No. 57/BBKP-DHDCD and the Resolution of the General Meeting of Shareholders of Dien Quang Group Joint Stock Company on the change of legal representative No. 58/NQ-DHDCĐ. 3. Amending and supplementing the charter (including the content of changing the legal representative). 4. Sign a contract with the relevant person of the company.

TIME	CONTENT
10:20 – 10:45	The Congress voted on the Reports and Submissions and announced the voting results.
10:45 – 11:10	Discussion and Collection of Shareholders' Opinions.
11:10 – 11:30	Breaks.
11:30 – 12:00	<ul style="list-style-type: none"> – Approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders. – Closing of the Congress.

**ON BEHAFT OF
BOARD OF DIRECTORS
CHAIRMAN**

HO QUYNH HUNG

REPORT ON THE OPERATION OF THE BOARD OF DIRECTORS IN 2024 AND THE DIRECTION OF OPERATION IN 2025

I. ACTIVITIES OF THE BOARD OF DIRECTORS (BOD)

1. Information about members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hồ Quỳnh Hưng	Chairman of the Board of Directors	2023	-
2	Ms. Nguyễn Thái Nga	member of the Board of Directors	2023	-
3	Mr. Hồ Vĩnh Phương	Independent member of the Board of Directors	2023	-
4	Ms. Trần Thị Nga Huế	Independent member of the Board of Directors	2023	-
5	Mr. Dương Hồ Thắng	Non-executive member of the Board of Directors	2023	-

2. Board of Directors Meetings

No.	Board of Director member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
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1	Mr. Hồ Quỳnh Hưng	17	100%	
2	Ms. Nguyễn Thái Nga	17	100%	
3	Mr. Hồ Vĩnh Phương	17	100%	
4	Ms. Trần Thị Nga Huế	17	100%	
5	Mr. Dương Hồ Thắng	17	100%	

3. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/NQ-HĐQT	23/01/2024	Resolution of the Board of Directors approving the loan plan of Dien Quang High Tech Company Limited at Vietcombank, Ho Chi Minh City.	100%
2	04/NQ-HĐQT	31/01/2024	Resolution of the Board of Directors approving the business results of the fourth quarter of 2023 and the whole year of 2023 of Dien Quang Group Joint Stock Company.	100%
3	06/NQ-HĐQT	05/02/2024	Resolution of the Board of Directors approving the organization of the 2024 Annual General Meeting of Shareholders of Dien Quang Group Joint Stock Company.	100%
4	11/NQ-HĐQT	04/3/2024	Resolution of the Board of Directors approving the last registration date to exercise the right to attend the 2024 Annual	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<i>General Meeting of Shareholders.</i>	
5	18/NQ-HĐQT	12/3/2024	<i>Resolution of the Board of Directors on appointing incomer Mr. Ngo Ba Hien. Assign personnel to participate in the bankruptcy settlement process of 4P Joint Stock Company.</i>	100%
6	24/NQ-HĐQT	21/3/2024	<i>Resolution of the Board of Directors approving the investment plan in the form of receiving transfer of shares at Rang Dong Healthcare Corporation.</i>	100%
7	21a/NQ-HĐQT	19/3/2024	<i>Resolution of the Board of Directors approving the reorganization and termination of operations of business location Store No. 008HN.</i>	100%
8	21b/NQ-HĐQT	19/3/2024	<i>Resolution of the Board of Directors approving the rearrangement and termination of operations of the business location of Store No. 003, Ho Chi Minh City.</i>	100%
9	21c/NQ-HĐQT	19/3/2024	<i>Resolution of the Board of Directors approving the reorganization and termination of operations of the North Central Distribution and Warranty Center branch.</i>	100%
10	21d/NQ-HĐQT	19/3/2024	<i>Resolution of the Board of Directors approving the reorganization and termination of operations of the Southeast Distribution and Warranty Center branch..</i>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
11	21e/NQ-HĐQT	19/3/2024	Resolution of the Board of Directors approving the reorganization and termination of operations of the Representative Office in Hanoi.	100%
12	22a/NQ-HĐQT	19/3/2024	Resolution of the Board of Directors approving Dien Quang Group Joint Stock Company to re-issue credit limit at Eximbank.	100%
13	23a/NQ-HĐQT	19/3/2024	Resolution of the Board of Directors approving Dien Quang Group Joint Stock Company to re-issue credit limit at VIB International Commercial Joint Stock Bank.	100%
14	26a/NQ-HĐQT	01/4/2024	Resolution of the Board of Directors approving a number of contents at the 2024 Annual General Meeting of Shareholders.	100%
15	18a/NQ-HĐQT	20/5/2024	Resolution of the Board of Directors approving the appointment of the head of the Central Central Distribution and Warranty Center branch.	100%
16	18b/NQ-HĐQT	20/5/2024	Resolution of the Board of Directors approving the appointment of the head of the North Mekong Distribution and Warranty Center branch.	100%
17	18c/NQ-HĐQT	20/5/2024	Resolution of the Board of Directors approving the appointment of the head of the Northern Distribution and Warranty Center branch.	100%
18	37a/NQ-HĐQT	10/6/2024	Resolution of the Board of Directors approving the loan	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<i>plan of Dien Quang High Tech Company Limited at Vietinbank Ho Chi Minh City..</i>	
19	39/NQ-HĐQT	28/4/2024	<i>Resolution of the Board of Directors approving the content of re-issuing the credit limit of Dien Quang Group Joint Stock Company at the Joint Stock Commercial Bank For Foreign Trade Of Vietnam - Thu Duc branch.</i>	100%
20	40/NQ-HĐQT	16/7/2024	<i>Resolution on Approving the Selection of an Independent Auditor for Dien Quang Group Joint Stock Company in 2024.</i>	
21	42/QĐ-HĐQT	30/7/2024	<i>Decision of the Board of Directors on the Termination of Operation of the BRANCH OF DIEN QUANG GROUP JOINT STOCK COMPANY – CENTRAL HIGHLANDS DISTRIBUTION AND WARRANTY CENTER (Enterprise Code: 0300363808-018; Address: Village 7, Hoa Thuan Commune, Buon Ma Thuot City, Dak Lak Province, Vietnam).</i>	
22	45/NQ-HĐQT	30/7/2024	<i>Resolution on the Termination of Operation of the BRANCH OF DIEN QUANG GROUP JOINT STOCK COMPANY – CENTRAL HIGHLANDS DISTRIBUTION AND WARRANTY CENTER (Enterprise Code: 0300363808-018; Address: Village 7, Hoa Thuan Commune, Buon Ma Thuot City, Dak Lak Province, Vietnam).</i>	

No.	Resolution/Decision No.	Date	Content	Approval rate
23	48/NQ-HĐQT	17/9/2024	<i>Approving the Report on the results of production and business activities in the 2nd quarter of 2024; Report on the governance situation in the first 6 months of 2024; the implementation of the Resolution of the General Meeting of Shareholders in 2024 and some other related contents.</i>	
24	49/NQ-HĐQT	17/9/2024	<i>Approve the content of the Report on the change of legal representative, implementation plan, and other relevant contents.</i>	
25	55.2024/NQ-HĐQT	12/11/2024	<i>Approved to continue renting a house at 2H Kham Thien Street, Kham Thien Ward, Dong Da District, Hanoi City.</i>	
26	61/2024/NQ-HĐQT	30/12/2024	<i>Approved loan and loan authorization at Vietnam Joint Stock Commercial Bank for Industry and Trade - HCMC Branch.</i>	

II. AN OVERVIEW OF THE ACTIVITIES

Vietnam's real estate market in 2024 recorded a positive recovery compared to 2023 thanks to the gradual removal of legal obstacles and flexible and preferential payment policies from investors. According to the Vietnam Association of Real Estate Brokers (VARs), in 2024, the total number of products offered on the market will reach nearly 81 thousand, an increase of more than 40% compared to 2023. In which, more than 65 thousand products are new supply, about 3 times higher than the previous year, but still only about 7% compared to 2018. Luxury apartments accounted for 75% of the total transaction volume, while the affordable and low-cost apartment segment almost disappeared from the market.

Although the real estate market shows signs of prosperity, domestic construction and building materials manufacturers still face many challenges. The price of input

materials has increased while consumption demand has not recovered strongly, causing the competitiveness of domestic enterprises to decline significantly. The use of high financial leverage by real estate investors also increases risks and increases financial pressure on construction material manufacturers. In addition, the situation of counterfeit goods and smuggling is still complicated, affecting the reputation of businesses in the industry.

The domestic lighting and electrical equipment industry maintains a slow growth rate in the context of increasingly fierce competition. The proliferation of cheap Chinese goods with diverse designs, widely distributed through traditional retail channels and e-commerce such as Shopee, Lazada, Taobao, Temu... have put great pressure on domestic enterprises. In order to maintain competitiveness, businesses are forced to promote debt support for customers, diversify products, etc. But this also increases operational risks.

In the face of severe market challenges, Dien Quang could not complete its revenue and profit targets, of which the lighting segment was the most affected. Some of the main reasons that directly impact business results in 2024 include:

- Fierce competitive pressure has caused profits to decline, especially in the popular product group, although the company has proactively implemented cost-optimized solutions.
- The sales team, especially middle management, has not timely updated market and competitor information, leading to delays and lack of flexibility in adjusting sales policies.
- The agent/distributor system does not have many large partners and strong financial capacity.
- The large provision for bad debts, provisions for inventory depreciation and financial investment provisions are the main reasons directly affecting operational efficiency in 2024.

III. EVALUATION OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE EXECUTIVE BOARD

In the face of market difficulties, the Board of Directors has been proactive and flexible in operating the Company's business activities when drastically streamlining the apparatus to suit the scale, optimizing existing resources, actively seeking new business opportunities in the context that Dien Quang lighting industry is gradually losing its competitive advantage.

For the lighting and electrical equipment segment, although different scenarios have been prepared and sales policies have been continuously adjusted to suit the competitive pressure from the market, however, in the context of the lack of drastic sales

team and the agent/distributor system is not strong enough, these changes are not enough for the Company to maintain maintain the existing market share.

To compensate for the decline in sales for the lighting and electrical equipment segments, the Board of Directors has given drastic directions to new business segments that Dien Quang has focused on investing in in recent years such as supporting industries and exports, etc the segment provides package lighting solutions at home and abroad, as well as the rooftop solar power system business.

For outstanding debts during and after the Covid-19 pandemic, the Board of Directors has also taken drastic actions in debt recovery, including proposing to convert debts with other assets of customers. However, debt collection has not yet achieved the set goal, it is necessary to continue to have more appropriate and drastic solutions in the coming time.

In the past year, the Board of Directors has seriously, carefully and honestly complied with the assigned rights and obligations in accordance with the provisions of law, the Company's Charter, the Resolution of the General Meeting of Shareholders and the decisions of the Board of Directors. The Board of Directors has also made quick reports and proposals to the Board of Directors on market developments to help the Board of Directors make timely adjustments to the Company's short- and long-term strategic orientations.

IV. DIRECTION OF THE BOARD OF DIRECTORS

The economy of Vietnam and the world in 2025 is forecast to have many unpredictable developments, especially when the US government returns to the policy of protecting domestic production by building tariff barriers on countries with large trade deficits. On that basis, in 2025, the Board of Directors will continue to be consistent with the goal of transforming Dien Quang from an enterprise manufacturing traditional lighting products to a technology group model with the following orientations:

- Strengthen the sales team of lighting products and electrical equipment in the direction of lean but combative, always follow the market and flexibly propose timely sales policies to maintain at least the existing market share. Continue to consolidate the management personnel apparatus and restructure the distribution system to suit the current conditions and scale.
- Continuously research and improve production to reduce costs to ensure competitiveness in the market. Maintain market and competitor research activities to promptly develop new products, not to be left behind.
- Strongly promote the existing advantages of capacity and experience in the field of providing package lighting solutions in domestic and foreign markets to expand customer segments into the fields of trade and services, transportation and industry. This is considered a very important premise to help the Company reduce price competition pressure on lighting products and electrical equipment.

- Taking advantage of the experience of successfully working with partners in the supporting and export industries, promoting the exploitation of new orders and finding new customers. Continue to set the goal of reducing production costs and controlling the quality of products currently provided. Constantly upgrading and expanding the supply chain at home and abroad to meet the very diverse needs of customers in the supporting industry and export.
- In the context that Vietnam's electricity prices are forecast to continue to increase according to the roadmap and the input cost of the rooftop solar power system is increasingly decreasing, so the investment efficiency for some groups of electricity customers will be very high. The company needs to build a distribution system, pioneering to bring to the market a set of rooftop solar power solutions for different groups of customers under the Dien Quang brand.
- Promote communication and sales of green, environmentally friendly and energy-saving products. These are products that are considered one of the company's key product groups in the future.
- For the smart control solution industry: it is necessary to streamline the apparatus, limit the dispersion of resources, focus on the group of smart control solutions towards energy saving, including the integration of rooftop solar power systems.
- Maintain communication and brand development.
- Strengthen the improvement of product quality, put safety factors (fire prevention and fighting safety, health safety, environmental safety) first.
- Constantly improve and improve service quality and consider service as a driving force to support sales activities.
- Strictly control the operating budget, closely supervise receivables and inventories and optimize the efficiency of the use of capital and assets.

V. OPERATIONAL ORIENTATION AND BUSINESS PLAN IN 2025

An analysis of 2024 performance and the context of 2025 shows that 2025 will be a challenging year for the lighting, home appliances and electrical appliances industry but also a year of many opportunities for the rest of the business lines. Businesses need to proactively adapt, exploit and promptly seize business opportunities and improve the quality of execution with the main points to pay attention to in the coming time:

- The unstable world situation requires businesses to strengthen their internal resources, focusing on fundamental factors to adapt and develop.
- Green transformation, supply chain shifting, and semiconductors are potential opportunities, businesses need to seize opportunities and make the most of their advantages.
- Competition is inevitable, businesses need to find ways to compete effectively, take advantage of their strengths and create their own competitive advantages.

- Execution quality is a success factor, businesses need to identify key factors to promote effective execution quality.

On that basis, Dien Quang orients its activities in 2025 with the theme:

"QUALITY – SPEED OF EXECUTION – RESULT-ORIENTED"

- Quality – the core competitive foundation of Dien Quang. They are product quality, service quality, human quality, execution quality, and work quality.
- Speed of execution – leverage time to dominate the market. Whoever is fast will lead the market. Fast is flexible response, timely decision-making, and drastic action.
- Result-oriented - measuring success with actual value, aiming for substantive value, creating real value. Goals must be clear, specific, and measurable. It is necessary to realize the goal, not stop at the idea or plan.

MAIN TARGETS IN 2025

Unit: billion VND

STT	Quota	Plan 2025	2024 Performance	Growth (%)
1	Consolidated Net Revenue	1000	813.6	123%
2	Consolidated profit before tax	20	(120.8)	
3	Dividend (%)	5	0	

Key solutions in 2025:

- Drastically restructuring the distribution system, strengthening the quality of the sales team of traditional product groups.
 - Taking advantage of our capacity and experience to expand our customer portfolio in providing package lighting solutions in the domestic and export markets.
 - Optimize existing resources and improve the success rate of meeting orders of customers in the group of supporting industry and export products.
 - Continue to develop the rooftop solar power system business.
 - Perform well the work of reducing costs and researching and developing new products to ensure competitiveness in the market.
 - Continue to invest to improve service quality and warranty.
 - Maintain brand development.
- Good control of inventory, focus on recovering and handling outstanding debts.

OPERATIONAL REPORT OF THE BOARD OF SUPERVISORS

I. MEMBERSHIP STRUCTURE AND TASK ASSIGNMENT

The Board of Supervisors of Dien Quang Group Joint Stock Company in 2024 consists of 03 members:

- 1) Ms. Nguyen Hoang Anh – Head of the Department
- 2) Mr. Ngo Duc Tho – Member
- 3) Mr. To Hieu Thuan – Independent Member

Members of the Board of Supervisors have agreed on the assignment of work in 2024 as follows:

- Ms. Nguyen Hoang Anh is the Head of the Board of Supervisors responsible for the operation of the Board of Supervisors, in charge of controlling compliance with laws, regulations as well as the company's financial and investment situation.
- Mr. Ngo Duc Tho was assigned to be in charge of controlling planning – production – business activities.
- Mr. To Hieu Thuan was assigned to monitor market activities, distribute and support the Head of the Board of Supervisors in the administration.

II. BOARD OF SUPERVISORS' ACTIVITIES IN 2024

Exercising the responsibilities and powers of the Board of Supervisors is specified in the Company's Charter, the main activities of the Board of Supervisors in 2024 are as follows:

- Ensure that representatives of the Board of Supervisors fully attend meetings of the Board of Directors to grasp the governance situation and production and business activities of the Company.
- Control the compliance with the information disclosure regime of public companies, especially for listed companies in accordance with the provisions of law.
- Supervise the execution of stock transactions by persons related to the Board of Directors, the Board of General Directors, the Board of Supervisors and the Chief Accountant of the Company.
- Perform the task of inspecting and supervising the plan, implementing production and business, financial situation and investment situation.
- Supervise the observance of the provisions of law, the Charter of organization and operation, the Regulation on governance, the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors, and give opinions to the Board of Directors on matters of review, making production and business plans and profit sharing plans.
- Supervise the organization of the Annual General Meeting of Shareholders.
- Proposal to choose an independent audit firm.

III. SUMMARY OF MEETINGS

During the fiscal year 2024, the Board of Supervisors held four sessions, marked by the participation of all three members.

IV. RESULTS OF MONITORING THE OPERATION AND FINANCIAL SITUATION

1. Results of monitoring the operation situation

The Board of Directors and the Board of Directors have properly exercised their powers and obligations with a high sense of responsibility, for the legitimate interests of the Company and shareholders. The Board of Directors has closely followed the goals, oriented the General Meeting of Shareholders, implemented specific tasks to achieve the best results.

Regarding compliance with the provisions of law in management and administration:

*** Investment:**

The capital contribution to member companies and associated joint ventures shall be carried out in accordance with regulations on investment capital contribution in other enterprises.

*** Reporting mode:**

The Company has well complied with the regulations on information disclosure for Listed Companies. Financial statements, management reports, annual reports, reports on stock transactions of internal shareholders and major shareholders, purchase and sale of treasury shares, dividend advances, changes and additions of senior personnel, etc. are promptly announced, fully posted, and facilitate the provision of official information to shareholders and investors.

*** The promulgation of internal rules and regulations:**

It is strictly and carefully implemented on the basis of business practice and in accordance with the provisions of law.

2. Appraisal of Consolidated Financial Statements

The 2024 financial statements have been audited by Nhan Tam Viet Auditing Company Limited, which has been approved by the State Securities Commission to audit listed organizations.

The Board of Supervisors assesses a number of contents related to the Company's financial management and accounting:

– The Board of Supervisors noted that the Consolidated Financial Statements, production and business results for 2024 have reflected honestly and reasonably, been strictly examined, ensuring the accuracy and legality in recording data, in accordance with current accounting standards and regimes and relevant legal regulations.

– By the end of 2024, the Board of Supervisors has not detected any abnormal cases in the Company's financial activities.

V. RESULTS OF SUPERVISION OF MEMBERS OF THE BOARD OF DIRECTORS, THE BOARD OF DIRECTORS AND OTHER EXECUTIVES

In 2024, the Board of Supervisors will not detect any abnormal cases that cause harm to the Company and shareholders in the activities of the Board of Directors, the Executive Board, other managers and within the Board of Supervisors of the Company

VI. EVALUATION OF THE COORDINATION OF ACTIVITIES BETWEEN THE BOARD OF DIRECTORS AND THE BOARD OF DIRECTORS, THE BOARD OF DIRECTORS AND SHAREHOLDERS

– In 2024, the Board of Supervisors has coordinated with the Board of Directors and the Board of Directors of the Company to grasp the Company's operation, make proposals to exchange and participate in opinions with the aim of ensuring that the Company's activities are appropriate and meet the interests of shareholders.

- The Board of Directors also closely coordinates with the Board of Directors and the Board of Supervisors in controlling operations, providing full reports and relevant data for the Board of Supervisors to complete its tasks.
- In 2024, the Company will have no disputes related to production and business activities. The Board of Supervisors also did not receive a letter of petition or proposal from shareholders requesting to inspect and verify issues related to the Company's management and administration activities.

VII. SOME COMMENTS - RECOMMENDATIONS

- From the Company's evaluations and consolidated financial results, the Board of Supervisors respectfully requested the General Meeting to approve the 2024 operating report presented by the Board of Directors and the Executive Board.

BOARD OF SUPERVISORS

**HEAD OF THE BOARD OF
SUPERVISORS**

**SUBMISSION
TO APPROVE THE AUDITED 2024 FINANCIAL STATEMENTS**

**To : ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
DIEN QUANG GROUP JOINT STOCK COMPANY**

Pursuant to Decision No. 1116/QĐ-UBCK dated November 24, 2023, of the Chairman of the State Securities Commission regarding the approval of an independent auditing organization and the auditor authorized to audit entities with public interest in the securities sector for the year 2024.

Pursuant to the independent audit report No. 1607.01.04/2024/BCTC-NTV2 dated April 5, 2025, of Nhan Tam Viet Auditing Company Limited.

The financial report of Dien Quang Group Joint Stock Company for the fiscal year from January 1, 2024, to December 31, 2024, has been audited according to Vietnamese accounting standards. The audit firm has conducted testing using sampling methods and applied necessary procedures to verify the information in the financial report in order to assess compliance with the current accounting standards and regulations, the accounting principles and methods applied, significant estimates and judgments of the Board of Directors, as well as the overall presentation of the financial statements.

According to the published audit results:

In our opinion, except for the effects of the matters described in the "Basis for the Qualified Audit Opinion" paragraph, the accompanying Consolidated Financial Statements give a true and fair view, in all material respects, of the financial position of Dien Quang Group Joint Stock Company as at 31 December 2024, and of the results of its operations and its cash flows for the year then ended in accordance with the Vietnamese Accounting Standards and Vietnamese Accounting System and comply with relevant statutory requirements in preparation and presentation of the consolidated financial statements.

Above is the summary of the audited consolidated financial report for 2024.

The detailed contents of the audited Financial Statements for 2024 can be found on the website: www.dqc.vn

We sincerely thank the General Meeting of Shareholders.

CHIEF ACCOUNTANT

REPORT SUMMARIZING SOME CONTENTS APPROVED AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

April 26, 2025

- Pursuant to the current Law on Enterprises.
- Pursuant to the current Securities Law.
- Pursuant to the Charter of organization and operation of Dien Quang Group Joint Stock Company.
- Pursuant to the 2024 Consolidated Audit Report, which has been audited by Nhan Tam Viet Auditing Company Limited.

The Board of Directors of Dien Quang Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following contents:

I. Approving the Report on production and business results in 2024 and operational directions in 2025

1. Production and business results in 2024:

Unit: billion VND

STT	Quota	2024 Plan	2024 Performance	% Achievement vs. Plan
1	Consolidated Net Revenue	1000	813.6	81%
2	Consolidated profit before tax	20	(120.8)	
3	Dividend (%)	5	0	

2. Operational orientation in 2025:

Based on the business plans and business scenarios submitted by the Board of Directors to the Board of Directors for consideration previously, the Board of Directors unanimously selects the following business plan to be submitted for approval at the 2025 Annual General Meeting of Shareholders:

Unit: VND

STT	Content	Amount
1	Consolidated Net Revenue	1,000,000,000,000
2	Consolidated profit before tax	20,000,000,000
3	Dividend (%)	5%

II. Approval of the Audited Financial Statements 2024 (Attachment)

III. Approval of the 2024 Board of Supervisors Performance Report (Attachment)

IV. Approving the profit and dividend distribution plan in 2024

Unit: VND

TT	Content	Amount
1	Undistributed profit retained in the previous year ⁽¹⁾	36,743,848,185
2	Profit after tax of shareholders of the parent company ⁽²⁾	(122,037,064,396)
3	Retained undistributed profit after tax ⁽¹⁾⁺⁽²⁾	(85,820,384,822)
4	Dividends	No division

V. Approving the budget plan to pay remuneration, salary, bonus and other benefits to the Board of Directors, the Board of Supervisors, and the person in charge of corporate governance in 2024:

- Total budget: 9,000,000,000 VND (*Nine billion VND*). Remain the same compared to 2024.
- To authorize the Board of Directors to make decisions within the budget approved by the General Meeting.

VI. Approved the selection of an independent audit firm in 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and unanimously authorizes the Board of Directors to select one of the independent auditing units approved by the State Securities Commission to audit the financial statements of Dien Quang Group Joint Stock Company for the fiscal year 2025 with the following criteria:

- Auditing the financial statements for Dien Quang Group Joint Stock Company in accordance with Dien Quang's schedule in order to meet the requirements of the financial settlement report on time to report to the authorities, as a basis for submission to the Annual General Meeting of Shareholders.
- Reasonable audit costs.

Respectfully submit to the Congress for consideration and vote for approval.

Recipient:

- Save VT;
- BOM;
- All shareholders (website).

**ON BEHAFT OF
BOARD OF DIRECTORS
CHAIRMAN**

HO QUYNH HUNG

No./TTr-HDQT

Ho Chi Minh City, March 28, 2025

REPORT

Regarding the Approval of the Rescission of the Results of the Written Shareholders' Opinion

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020 effective on 01/01/2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019 effective on 01/01/2021;
- Pursuant to the Charter of Dien Quang Group Joint Stock Company;
- Pursuant to the Company's operating situation,

Because after collecting shareholders' opinions in writing according to the Minutes of the vote counting results of collecting shareholders' opinions in writing on changing the company's legal representative on December 18, 2020 No. 57/BBKP-ĐHĐCĐ and the Resolution of the General Meeting of Shareholders of Dien Quang Group Joint Stock Company on changing the legal representative No. 58/NQ-ĐHĐCĐ, the Company has not completed the business registration procedures at the Department of Planning and Investment of Ho Chi Minh City. To ensure the time for business registration procedures, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval to cancel the results of collecting shareholders' opinions in writing according to the Minutes of the vote counting results of collecting shareholders' opinions in writing No. 57/BBKP-ĐHĐCĐ and the Resolution of the General Meeting of Shareholders No. 58/NQ-ĐHĐCĐ dated December 18, 2024. The content of changing the legal representative will be presented again at the 2025 Annual General Meeting of Shareholders regarding amendments and supplements to the Company Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHAFT OF
BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- As above;
- Storage at secretary of Board of Directors.

HO QUYNH HUNG

No./TTr-HDQT

Ho Chi Minh City, March 28, 2025

PROPOSAL TO AMEND AND SUPPLEMENT THE CHARTER (INCLUDING THE CONTENT OF CHANGE OF LEGAL REPRESENTATIVE)

Tô: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the current Law on Enterprises;
- Pursuant to the current Securities Law;
- Pursuant to the Charter of organization and operation of Dien Quang Group Joint Stock Company;
- Based on the Company's operation,

Based on the Company's operation, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders amendments and supplements to the Charter as follows:

STT	CONTENT BEFORE ADJUSTMENT	PROPOSED ADJUSTMENTS
1	<p>Article 3. Legal representative of the Company</p> <p>1. The Company has 01 legal representative of the Company who is the Chairman of the Board of Directors. The Chairman of the Board of Directors has the right to represent the Company in exercising the rights and obligations arising from the Company's transactions, other rights and obligations in accordance with the Law on Enterprises, relevant legal documents, the company's internal regulations and this Charter.</p> <p>The Chairman of the Board of Directors has the right to decide</p>	<p>Article 3. Legal representative of the Company</p> <p>1. The Company has 01 legal representative of the Company who is the General Director. In case of vacancy of the title of General Director, the Chairman of the Board of Directors is the legal representative during the period of vacancy of the title of General Director of the Company.</p> <p>The legal representative has the right to decide on all matters, except for the rights and obligations of the Board of Directors and the General Meeting of Shareholders, including the signing of financial, commercial contracts and all documents related to the</p>

	on all matters, except for the rights and obligations of the Board of Directors and the General Meeting of Shareholders, including the signing of financial and commercial contracts and all documents related to the Company's operation on behalf of the Company, organize and administer all daily production and business activities of the Company.	Company's operation on behalf of the Company, organize and administer all daily production and business activities of the Company.
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The 2025 Annual General Meeting of Shareholders authorizes the Chairman of the Board of Directors to decide on the time to implement the above-mentioned amendments and supplements to the Charter.

Submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHAFT OF
BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- *As above;*
- *Save the Board of Directors.*

HO QUYNH HUNG

No./TTr-HDQT

Ho Chi Minh City, March 28, 2025

REPORT

Regarding the Approval of the Rescission of the Results of the Written Shareholders' Opinion

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020 effective on 01/01/2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019 effective on 01/01/2021;
- Pursuant to the Charter of Dien Quang Group Joint Stock Company;
- Pursuant to the Company's operating situation,

Based on the Company's operating situation, to facilitate daily operations and production and business activities, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of transactions with subsidiaries and associated companies as follows:

1. Internal transactions (“**Related transactions**”), related transactions, including but not limited to the transactions listed below between Dien Quang Group Joint Stock Company and the following subsidiaries and associated companies: (i) Dien Quang High Tech Company Limited; (ii) Dien Quang Trading Service Company Limited; (iii) dien quang invesment and installation jointstock company; (iv) QuasarLum Company Limited; (v) Dien Quang Thong Minh Company Limited; (vi) Dien Quang Trading and Investment Joint Stock Company; (vii) Song Dung Logistics Joint Stock Company, (viii) Rang Dong Long An Plastic Joint Stock Company:
 - a. Transactions of buying and selling goods and services;
 - b. Loan, lending, guarantee, pledge and mortgage transactions based on optimizing cash flow and financial activities of the parties;
 - c. Transactions transferring ownership, granting rights to use copyrights and industrial property rights of the Company, whether registered for protection or not;
 - d. Cost sharing transactions, including but not limited to management, operation and service costs actually incurred on the basis of allocation agreements between companies in accordance with market prices and in

compliance with the principles of transparency, equality and reasonableness as prescribed by law.

2. Authorize the Chairman of the Board of Directors to decide on the specific terms and conditions of the Related Transactions and contracts, agreements, documents related to the Related Transactions, including agreements to amend, supplement, terminate, replace the Related Transactions (if any) mentioned above. The Chairman of the Board of Directors is authorized to re-authorize to other individuals.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHAFT OF
BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- *As above;*
- *Storage at secretary of Board of Directors.*

HO QUYNH HUNG

Số/No.: 2025/NQ – DHDCD

Tp. Hồ Chí Minh ngày 26 tháng 4 năm 2025

Ho Chi Minh City, April 26th 2025

DRAFT

**NGHỊ QUYẾT
ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025
CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐIỆN QUANG**

**RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIEN QUANG GROUP JOINT STOCK COMPANY**

- Căn cứ Luật doanh nghiệp hiện hành;
Pursuant to the current Law on Enterprises;
- Căn cứ Luật chứng khoán hiện hành;
Pursuant to the current Law on Securities;
- Căn cứ Điều lệ tổ chức và hoạt động của Công ty Cổ phần Tập đoàn Điện Quang;
Pursuant to the Charter on the Organization and Operation of Dien Quang Group Joint Stock Company;
- Theo Biên bản họp Đại hội đồng cổ đông thường niên năm 2025 số **.2025/BBH – DHDCD** ngày 26/4/2025.
*Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. **2025/BBH – DHDCD** dated April 26, 2025.*

ĐIỀU 1: Thông qua báo cáo hoạt động của Hội đồng quản trị năm 2024 và phương hướng hoạt động 2025.

ARTICLE 1: *Approval of the report on the activities of the Board of Directors in 2024 and the proposed operational direction for 2025.*

1. Kết quả hoạt động năm 2024/ *Performance results in 2024:*

Đơn vị tính: tỷ đồng/ Unit: billion VND

STT No.	Chỉ tiêu Targets	Kế hoạch 2024 2024 Plan	Thực hiện 2024 2024 Performance	Tỷ lệ TH/KH 2024 Rate Actual/ Plan 2024
1	Doanh thu thuần hợp nhất/ Consolidated net revenue	1000	813,6	81%
2	Lợi nhuận trước thuế hợp nhất/ Consolidated profit before tax	20	(120,8)	
3	Cổ tức/ Dividends	5%	0	

2. Phương hướng hoạt động năm 2025/ *Direction of activities in 2025:*

Đơn vị tính: đồng/ Unit: VND

STT No	Chỉ tiêu/ Target	Kế hoạch 2025/ Plan 2025
1	Doanh thu thuần hợp nhất/ Consolidated net revenue	1,000,000,000,000
2	Lợi nhuận trước thuế hợp nhất/ Consolidated profit before tax	20,000,000,000
3	Cổ tức/ Dividends	5%

- Đại hội biểu quyết: nhất trí thông qua%
- The Annual General Meeting to vote: unanimously approved....%*

ĐIỀU 2: Thông qua báo cáo hoạt động của Ban kiểm soát năm 2024.

ARTICLE 2: Approval of the Board of Supervisors' 2024 activity report.

- Đại hội biểu quyết: nhất trí thông qua %
- The Annual General Meeting to vote: unanimously approved....%*

ĐIỀU 3: Thông qua báo cáo tài chính kiểm toán năm 2024.

ARTICLE 3: Approval of the audited financial statements for 2024.

- Đại hội biểu quyết: nhất trí thông qua %
- The Annual General Meeting to vote: unanimously approved....%*

ĐIỀU 4: Thông qua phương án phân phối lợi nhuận và chi trả cổ tức năm 2024.

ARTICLE 4: Approval of the Profit Distribution and Dividend Payment Plan in 2024.

TT/ No	Nội dung/ Contents	Số tiền/ Amount
1	Lợi nhuận chưa phân phối giữ lại năm trước ⁽¹⁾ / <i>Undistributed profits accumulated to the end of the previous year</i>	36,743,848,185
2	Lợi nhuận sau thuế của cổ đông của công ty mẹ 2024 ⁽²⁾ / <i>Profit after tax of shareholders of parent company 2024</i>	(122,037,064,396)
3	Lợi nhuận sau thuế chưa phân phối giữ lại ⁽¹⁺²⁾ / <i>Retained undistributed profit after tax</i>	(85,820,384,822)
4	Cổ tức/ <i>Dividends</i>	Không chia/ <i>No distribution</i>

(Theo báo cáo kiểm toán Công ty mẹ năm 2024/
According to the Parent Company's audit report in 2024)

➤ Đại hội biểu quyết: nhất trí thông qua%
The Annual General Meeting to vote: unanimously approved....%

ĐIỀU 6: Thông qua kế hoạch ngân sách để chi trả thù lao, lương, thưởng và lợi ích khác đối với Hội đồng quản trị, Ban kiểm soát, Người phụ trách quản trị công ty năm 2025.

ARTICLE 6: Approval of the Remuneration, Salaries, and Other Benefits for the Board of Directors, the Board of Supervisors, and the Corporate Governance Officer in 2025.

- Tổng ngân sách: 9.000.000.000 đồng (Chín tỷ đồng).
Total budget: VND 9,000,000,000 (Nine billion VND).
- Ủy quyền cho Hội đồng quản trị quyết định trong phạm vi ngân sách được đại hội phê duyệt.
The Board of Directors is authorized to make decisions within the General Meeting-approved budget.

➤ Đại hội biểu quyết: nhất trí thông qua%
The Annual General Meeting to vote: unanimously approved....%

ĐIỀU 7: Thông qua việc chọn Công ty kiểm toán độc lập năm 2025.

ARTICLE 7: Approval and Authorization for the Board of Directors to select and appoint an Independent Auditing Firm for the 2025 Fiscal Year.

Đại hội đồng cổ đông xem xét thống nhất ủy quyền cho Hội đồng quản trị lựa chọn một trong các đơn vị kiểm toán độc lập được Ủy ban chứng khoán Nhà nước chấp thuận để kiểm toán các Báo cáo tài chính của Công ty Cổ phần Tập đoàn Điện Quang cho năm tài chính 2025 với các tiêu chí sau:

The General Meeting of Shareholders hereby authorizes the Board of Directors to select an independent auditing firm/company approved by the State Securities Commission to conduct the audit of the Financial Statements of Dien Quang Group Joint Stock Company for the fiscal year 2025, subject to the following criteria:

- Kiểm toán báo cáo tài chính cho Công ty Cổ phần Tập đoàn Điện Quang theo đúng lịch trình của Điện Quang nhằm đáp ứng yêu cầu báo cáo quyết toán tài chính đúng thời gian qui định để báo cáo các cơ quan chức năng, làm cơ sở trình trước Đại hội đồng cổ đông thường niên.

Audit the financial statements of Dien Quang Group Joint Stock Company by Dien Quang's schedule to meet the financial statement reporting requirements within the prescribed timeframe, for submission to regulatory authorities and as a basis for presentation at the Annual General Meeting of Shareholders.

- Chi phí kiểm toán hợp lý.

The auditing firm/company shall offer reasonable and competitive auditing fees.

➤ *Đại hội biểu quyết: nhất trí thông qua%*

The Annual General Meeting to vote: unanimously approved....%

ĐIỀU 8: Thông qua việc hủy bỏ kết quả lấy ý kiến cổ đông bằng văn bản theo Biên bản kiểm phiếu kết quả lấy ý kiến Cổ đông bằng văn bản về việc thay đổi người đại diện theo pháp luật của công ty vào ngày 18/12/2024 số 57/BBKP-ĐHĐCĐ và Nghị quyết Đại hội đồng cổ đông Công ty Cổ phần Tập Đoàn Điện Quang về việc thay đổi người đại diện theo pháp luật số 58/NQ-ĐHĐCĐ.

ARTICLE 8: *Approval of the Rescission of the Results of the Written Shareholders' Opinion, as recorded in the Vote Counting Minutes and the Written Shareholders' Opinion regarding the Change of the Company's Legal Representative, dated December 18, 2024, per Minutes No. 57/BBKP-ĐHĐCĐ and Resolution No. 58/NQ-ĐHĐCĐ.*

➤ *Đại hội biểu quyết: nhất trí thông qua%*

The Annual General Meeting to vote: unanimously approved....%

ĐIỀU 9: Thông qua việc bổ sung điều lệ (trong đó có nội dung về thay đổi người đại diện theo pháp luật)

ARTICLE 9: *Approval of the Amendment to the Company's Charter (including the provisions regarding the change of the Legal Representative)*

ĐHĐCĐ thường niên năm 2025 Sửa đổi bổ sung Điều lệ như sau/ *The Annual General Meeting of Shareholders in 2025 amends and supplements the company's charter as follows:*

STT No.	NỘI DUNG TRƯỚC ĐIỀU CHỈNH <i>Content before adjustment</i>	NỘI DUNG ĐỀ XUẤT ĐIỀU CHỈNH <i>Proposed adjustment content</i>
1	<p>Điều 3. Người đại diện theo pháp luật của Công ty</p> <p><i>Article 3. The Company's Legal Representative</i></p> <p>1. Công ty có 01 người đại diện theo pháp luật của Công ty là Chủ tịch Hội đồng quản trị. Chủ tịch Hội đồng quản trị có quyền đại diện cho Công ty thực hiện các quyền và nghĩa vụ phát sinh từ giao dịch của Công ty, các quyền và nghĩa vụ khác theo quy định Luật doanh nghiệp, các văn bản pháp luật có liên quan, quy chế nội bộ của công ty và Điều lệ này.</p> <p><i>The Company has one legal representative, who is the President of the Board of Directors. The President of the Board of Directors is authorized to represent the Company in exercising the rights and obligations arising from the Company's transactions, as well as other rights and obligations in accordance with the Law on Enterprises, relevant legal documents, the Company's internal regulations, and this Charter.</i></p> <p>Chủ tịch Hội đồng quản trị có quyền quyết định tất cả các vấn đề, trừ các quyền và nghĩa vụ của Hội đồng quản trị và Đại hội đồng cổ đông, bao gồm việc thay mặt Công ty ký kết các hợp</p>	<p>Điều 3. Người đại diện theo pháp luật của Công ty</p> <p><i>Article 3. The Company's Legal Representative</i></p> <p>1. Công ty có 01 người đại diện theo pháp luật của Công ty là Tổng Giám đốc. Trường hợp khuyết chức danh Tổng giám đốc thì Chủ tịch Hội đồng quản trị là Người đại diện theo pháp luật trong thời gian Công ty khuyết chức danh Tổng giám đốc.</p> <p><i>The Company shall have one (01) legal representative, the General Director. In the event of a vacancy in the position of the General Director, the Chairman of the Board of Directors shall serve as the legal representative during the period of such vacancy.</i></p> <p>Người đại diện theo pháp luật có quyền quyết định tất cả các vấn đề, trừ các quyền và nghĩa vụ của Hội đồng quản trị và Đại hội đồng cổ đông, bao gồm việc thay mặt Công ty ký kết các hợp đồng tài chính, thương mại và tất cả các văn bản có liên quan đến hoạt động của Công ty, tổ chức và điều hành mọi hoạt động sản xuất kinh doanh thường nhật của Công ty.</p> <p><i>The legal representative shall have the authority to make decisions on all matters, except for the rights and</i></p>

	<p>đồng tài chính, thương mại và tất cả các văn bản có liên quan đến hoạt động của Công ty, tổ chức và điều hành mọi hoạt động sản xuất kinh doanh thường nhật của Công ty.</p> <p><i>The President of the Board of Directors has the authority to make all decisions, except for the rights and obligations of the Board of Directors and the General Meeting of Shareholders. This includes representing the Company in signing financial and commercial contracts, as well as all documents related to the Company's operations, and organizing and managing all day-to-day business activities of the Company.</i></p>	<p><i>obligations of the Board of Directors and the General Meeting of Shareholders, including, but not limited to, executing financial and commercial contracts and all documents related to the Company's operations on behalf of the Company, and organizing and managing all day-to-day business activities of the Company.</i></p>
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DHĐCĐ thường niên năm 2025 ủy quyền cho Chủ tịch HĐQT quyết định thời điểm thực hiện nội dung Sửa đổi bổ sung Điều lệ nêu trên.

The 2025 Annual General Meeting of Shareholders hereby authorizes the Chairman of the Board of Directors to determine the effective date for the implementation of the aforementioned amendments and supplements to the Company's Charter.

- Đại hội biểu quyết: nhất trí thông qua%
- The Annual General Meeting to vote: unanimously approved....%*

ĐIỀU 10: Thông qua ký kết hợp đồng với người có liên quan của công ty theo tờ trình của Hội đồng quản trị.

ARTICLE 10: *Approval for the execution of contracts with related parties of the Company, in accordance with the Board of Directors' proposal.*

- Đại hội biểu quyết: nhất trí thông qua%
- The Annual General Meeting to vote: unanimously approved....%*

ĐIỀU 11: Tổ chức thực hiện.

ARTICLE 11: *Implementation.*

- Nghị quyết này đã được Đại hội đồng cổ đông thường niên năm 2025 thông qua và có hiệu lực kể từ ngày 26 tháng 04 năm 2025.

This Resolution has been approved by the 2025 Annual General Meeting of Shareholders and takes effect from April 26, 2025.

- Hội đồng quản trị Công ty Cổ Phần Tập đoàn Điện Quang có trách nhiệm tổ chức, lãnh đạo công ty thực hiện các nội dung của Nghị quyết này.

The Board of Directors of Dien Quang Group Joint Stock Company is responsible for organizing and leading the company to implement the contents of this Resolution.

Nơi nhận/Recipients:

- Hội đồng quản trị/ Board of Directors
- Ban kiểm soát/ Board of Supervisors
- UBCK, SGDCK TP.HCM/ Toàn thể cổ đông (web/ All shareholders (web)).
- Lưu/Save.

**TM. ĐẠI HỘI ĐỒNG CỔ ĐÔNG
ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHỦ TỊCH/ CHAIRMAN

HỒ QUỲNH HƯNG

điện quang

HƠN 50 NĂM ĐƯỢC NGƯỜI TIÊU DÙNG TÍN NIỆM



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lighting

smart

solar

home

electric